

PRINCIPAL FUNCTION: The Pastor is responsible for the spiritual welfare and oversight of the church. He qualifies as an Elder, with a focus on the preaching ministry. He looks after the spiritual health of the church.

Responsibilities: The pastor's primary responsibilities will be to minister the Word of God to the congregation. This will include preaching and discipleship ministry as well as leadership through various ministries of the church. The pastor will lead the Elders in insuring that church members and ministries of the church adhere with the Statement of Faith. As necessary preside at major congregational meetings and will have such other powers and duties as may be prescribed from time to time by the needs of the church.

A. Personal Growth

1. Maintain an active personal prayer life, devotions, and study of the Word
2. Lead his family as a man of God

B. Provide Spiritual Leadership

1. Serve as an Elder seeking the other Elder's guidance in decision-making
2. Among the Elders
 - a. Cultivate a commitment to "hold firmly to the gospel" (Titus 1:9)
 - b. Cultivate a commitment to protect against false teaching (Acts 20:28-30)
 - c. Cultivate an attitude of a servant (1 Peter 5:2-3)
 - d. Cultivate a compassion for the needy and the lost
 - e. Cultivate an attitude of unity; avoiding favoritism (1 Tim. 5:21)
3. Among the Congregation
 - a. Preach the Gospel with sermons that are Scripturally-based and support unity between interdenominational believers
 - b. Lead members to trust and love God so that they desire to serve Him
 - c. Lead members to demonstrate love to one another and their neighbors
 - d. Encourage stewardship of all gifts and resources
 - e. Encourage and enable participation from church members (ex. Lord's Supper meditations, worship leaders, sound system preparation and tear down, distribution of communion, collection of offering, nursery workers, Sunday School teachers, youth workers, and other volunteers)
 - f. Encourage and support Bible studies and prayer meetings

C. Provide Pastoral Leadership

1. Visit church members
2. Train and motivate the church in caring for one another
3. Counsel members/others in times of crisis
4. Perform baptisms, weddings, and funerals

D. Provide Outreach Leadership

1. Train, organize, and lead members in witnessing to unbelievers

2. Set an example in discipling new believers
3. Lead church in planning regular outreach programs and events

E. Provide Administrative Leadership

1. Preside over the biannual church meetings
2. Provide leadership in planning and scheduling all aspects of the worship services
3. Do or assign the following jobs:
 - a. Make church bulletins and monthly schedules
 - b. Maintain the membership list and contact information
 - c. E-mail prayer requests
5. As one of the Elders, guide the ministry teams