

## ICF Pastor Personal Specification

### **Theological Commitments**

- Candidates must affirm ICF's statement of faith without reservations. (If they have specific reservations or concerns, they should be stated in writing.)
- Candidates should be theologically trained appropriate to preaching and teaching on a regular basis.
- Candidates should demonstrate a solid foundation, understanding, and application of the scriptures.
- Candidates must accept the interdenominational nature of ICF and support unity between the believers.

### **Character Qualities**

#### ***Biblical Requirements of Elders***

As the ICF Pastor will be a member of the Elder team, candidates should have the character qualities that are identified as requirements for Elders in the New Testament. These qualities are identified primarily in 1 Timothy 3:1-7, Titus 1:5-9, Hebrews 13:7, and 1 Peter 5:1-3.

NOTE: Based on ICF's interpretation of biblical passages for Elders, only male candidates will be considered.

#### ***Specific to ICF Pastor Role***

We have discerned that some qualities are beneficial specifically to the pastor position at ICF in addition to biblical qualifications. Candidates should exhibit a moderate threshold level of all these qualities.

1. Teaches from the Bible
2. He has a growing love for Jesus Christ
3. Humble
4. Sensitive to the Holy Spirit
5. He possesses and practices discipline in his life
6. He is dedicated to reading the Word of God
7. He remains accountable
8. Patient and forgiving
9. He prays for others
10. He possesses a sense of urgency for God's work

11. He stands on strong Biblical convictions
12. Mission field work experience beneficial
13. Must speak English fluently; Spanish is desirable

“He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it.” (Titus 1:9)

“If anyone sets his heart on being an overseer, he desires a noble task”(1 Timothy 3:1)